



## Brook Learning Trust

### Academy Councillor Role Description & Person Specification

This role presents a wonderful opportunity to be involved in shaping the life chances and experiences of young people. We are seeking individuals to join our governance teams who have a genuine interest in ensuring that a specific BLT academy thrives within its community for the benefit of its students, staff and members of its larger community.

Working with young people and helping to shape the experience they have of education is both challenging and rewarding. We do not shy away from stating that the commitment made by our councillors to their academies is substantial.

We are confident that the benefits of becoming a Brook Learning Trust academy counsellor and joining one of the Trust's governance teams are numerous (though none are pecuniary!). Primarily, you will be ensuring that students are encouraged to achieve their potential in a supportive educational environment.

#### Core Requirements (essential)

You should be able to demonstrate:

- An active interest in education
- Integrity, objectivity, honesty and a willingness to act in the public interest
- A commitment to:
  - Improving quality and raising standards
  - Fostering the ethos of the academy
  - Promoting the academy within the community
  - Ensuring equality and diversity for students and staff
  - Developing your knowledge and understanding of the role by participating in training courses and briefings
- A willingness to:
  - Get to know your academy - its needs, strengths and areas for development
  - Visit your academy during teaching hours
  - Attend evening meetings at Trust academies
  - Work positively with others and to contribute as a team member
  - Promote shared values within a framework of collective decision-making

#### General Skills and Abilities

Academy Councillors will have, and/or be willing to develop, the following skills and abilities:

- Analytic and strategic thinking
- Rational decision-making
- Taking initiative
- Critical listening
- Effective questioning
- Problem-solving
- Networking with stakeholder groups

#### BLT website

[www.brooklearningtrust.org.uk](http://www.brooklearningtrust.org.uk)

If you would like to know more about becoming an academy councillor please get in touch with the Clerk, Alie Bird.

**Email: [birda@brooklearningtrust.org.uk](mailto:birda@brooklearningtrust.org.uk)**  
**Phone: 01580 712754 ext 277**

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